

# BEAUMONT

TEXAS

**TO:** City Council

**FROM:** Kenneth R. Williams, City Manager

**MEETING DATE:** October 25, 2022

**REQUESTED ACTION:** Council consider approving an increase in base wages and additional compensation for the City Attorney, City Clerk and the Chief Magistrate.

---

The City Attorney would receive a 3% increase in base wages. She would also receive an administrative allowance of \$125 a month. The City of Beaumont would provide compensation in the amount of \$20,500 to the City Attorney for contribution to a retirement account or program or other purpose of her choice. All other allowances, compensation, benefits, terms and conditions of employment with the City of Beaumont would remain the same.

The City Clerk would receive \$5,000 base salary adjustment and 3% increase in base wages. She would also receive an administrative allowance of \$125 a month. The City of Beaumont would provide compensation in the amount of \$20,500 to the City Clerk for contribution to a retirement account or program or other purpose of her choice. All other allowances, compensation, benefits, terms and conditions of employment with the City of Beaumont would remain the same.

The Chief Magistrate would receive a 3% increase in base wages. He would also receive an administrative allowance of \$125 a month. The City of Beaumont would provide compensation in the amount of \$20,500 to the Chief Magistrate for contribution to a retirement account or program or other purpose of his choice. All other allowances, compensation, benefits, terms and conditions of employment with the City of Beaumont would remain the same.

The above changes would be effective October 1, 2022.

#### **FUNDING SOURCE**

Funds are available in the General Fund.